



TRAFFORD
COUNCIL

Member Development

March 2024

| Core eLearning Course | Count of Completion status |
|---|----------------------------|
| GDPR: New Data Protection Law, Definitions and Principles | |
| Completed | 49% |
| Safeguarding Adults - Level 1 | |
| Completed | 43% |
| Safeguarding Children - Level 1 | |
| Completed | 16% |

We have pushed for completion of the core courses and will work with the new chair of the member development Steering Group, to push for higher level of completion. This includes registering the training completed with other organisations or as school governors.

We have seen a significant increase in completion rates from last year.

External Provision – external courses offered by external providers and attend by members have been:

- LGA mentoring
- Chairing Skills
- Child Health and Wellbeing conference
- Children and Young people’s Mental Health
- Local Governance Association Awareness Session
- Local Sustainability and COP28 Goals
- Mental Health Training from Greater Manchester Health and Care Partnership

Internal Provision – internal courses offered by Trafford Subject Matter experts have been:

- Planning
- Licencing
- Microsoft 360 migration
- L and Q Housing Trust updates

Induction 2023

During the 2022 induction we offered a blended approach for new members. The following was offered to new members:

- North West Employers, 3 day induction was attended by 5 new members
- We held 1 welcome meetings for new members, covering a building tour, overview of learning and development and a warm welcome from Sara Todd
- A suite of Trafford directorate workshops were held by CLT, including Trafford Housing Trust.

Induction plans for 2024

Plans for 2024 induction we will still offer a blended approach for new members, there will be an enhanced by a focus on skills and a buddy system for more 'on the job' support. The plans are as follows:

- Northwest Employers, 3-day induction offer
- 1 welcome meetings for new members, covering practical Knowledge, such as building tour, code of conduct, expenses etc.
- A suite of Trafford directorate workshops were held by CLT
- A focus on skills for new members and (existing members) focusing on chairing skills, finance etc
- A refresh of their internet pages to create a 'Member's Hub' where they can navigate and easily find information and recourses on a variety of topics.
- Refresh and update the 3 guides for induction, please see appendices 1, 2 and 3.